1. CONTEXT AND COMMITMENT

AS METAL COM is one of the leading companies in Romania operating in the field of secondary aluminum alloy production, recovery of ferrous and non-ferrous metal waste, and wholesale trade of metal waste and scrap.
The management of AS METAL COM is committed to implementing and maintaining an Integrated Management System aimed at delivering products and services that meet customer requirements, reducing environmental impact and ensuring safe and healthy working conditions, in compliance with applicable legislation and the company's strategic objectives.

2. STANDARDS AND REFERENCE FRAMEWORK

The Integrated Management System is implemented and maintained in accordance with the following standards and regulatory frameworks:
SR EN ISO 9001 – Quality Management System
SR EN ISO 14001 – Environmental Management System
SR EN ISO 45001 – Occupational Health and Safety Management System
Regulation (EU) No. 333/2011
Aluminium Stewardship Initiative (ASI) Performance Standard V3.1

3. GENERAL PRINCIPLES

The Integrated Policy of AS METAL COM is based on the following principles:

- customer focus and fulfilment of customer requirements;
- compliance with applicable legal and other obligations;
- continuous improvement of operational, environmental and OH&S performance;
- prevention of pollution and occupational accidents;
- efficient use of resources and energy;
- involvement and accountability of employees;
- risk- and opportunity-based approach.

4. QUALITY

AS METAL COM is committed to:

- delivering products and services in compliance with customer requirements and applicable legislation;
- monitoring customer satisfaction and improving internal processes;
- developing employee competencies and promoting professionalism.

5. ENVIRONMENT AND CLIMATE CONSIDERATIONS

AS METAL COM conducts its activities responsibly with regard to the environment and aims to:

- prevent pollution and ensure effective waste management;
- reduce impacts on air, water and soil;
- promote efficient use of resources and energy;
- integrate relevant environmental and climate considerations into business decisions;
- cooperate with relevant stakeholders on environmental matters.

6. OCCUPATIONAL HEALTH AND SAFETY

AS METAL COM is committed to:

- providing safe and healthy working conditions;
- preventing work-related injuries and occupational diseases;
- involving workers and their representatives in OH&S matters;
- continuously developing a culture of safety and responsibility.

7. SOCIAL RESPONSIBILITY, HUMAN RIGHTS AND ETHICS

AS METAL COM respects fundamental human rights, promotes equal opportunities and rejects any form of:

- forced labour or child labour;
- discrimination;
- corruption, extortion or bribery.

These commitments are detailed in dedicated policies, including the Code of Conduct and Ethics, the Human Rights Policy, the Anti-Bribery and Anti-Corruption Policy, the Anti-Harassment Policy and related internal documents.

8. IMPLEMENTATION AND CONTINUOUS IMPROVEMENT

AS METAL COM management ensures the availability of adequate resources to implement and continuously improve the Integrated Management System and communicates this policy to relevant interested parties.

9. RESPONSIBILITIES

The Management Representative is responsible for coordinating, maintaining and improving the Integrated Management System.

10. POLICY APPROVAL

This Integrated Policy is approved by AS METAL COM management, communicated within the organisation and made available to relevant interested parties, and is maintained as documented information.

GENERAL MANAGER

Constantin APOSTOL

